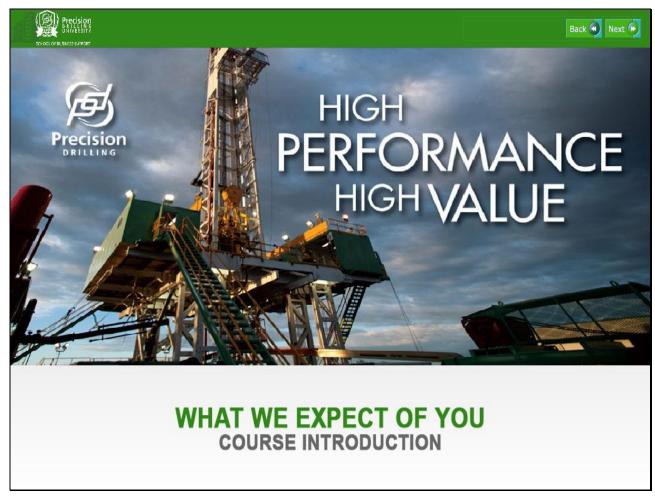
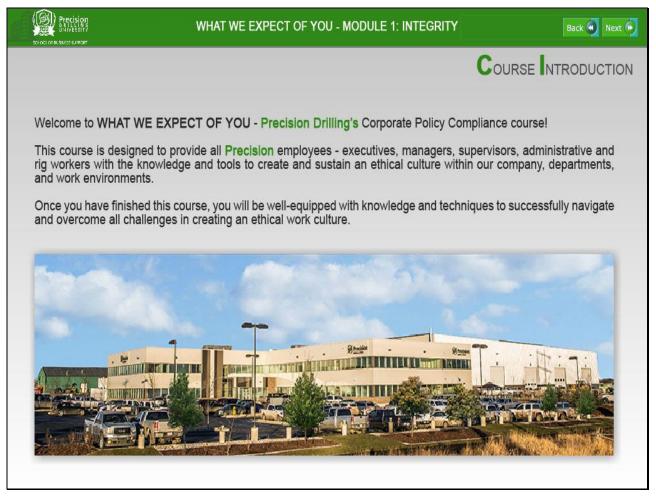
Slide 1 - Slide 1



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WHAT WE EXPECT OF YOU COURSE INTRODUCTION

Slide 2 - Slide 2



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COURSE INTRODUCTION

Welcome to WHAT WE EXPECT OF YOU - Precision Drilling's Corporate Policy Compliance course!

This course is designed to provide all **Precision** employees - executives, managers, supervisors, administrative and rig workers with the knowledge and tools to create and sustain an ethical culture within our company, departments, and work environments.

Once you have finished this course, you will be well-equipped with knowledge and techniques to successfully navigate and overcome all challenges in creating an ethical work culture.

Slide 3 - Slide 3



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COURSE INTRODUCTION

The course is organized into six modules which follow Precision's "Belief System":

- 1. WE BELIEVE IN ACTING WITH INTEGRITY
 - This first module covers topics such as "Integrity Defined," "Conflict of Interest" and "Reporting."
- 2. WE BELIEVE IN TREATING EACH OTHER WITH RESPECT

The second module covers topics such as "Diversity," "Harassment" and "Workplace Relationships."

- 3. WE BELIEVE IN PROTECTING EACH OTHER'S SAFETY AND WELL BEING
- The third module covers topics such as "General Safety Issues," "Substance Abuse & Prevention" and "Vehicle Safety."
- 5. WE BELIEVE IN DEALING FAIRLY WITH OUR CUSTOMERS SUPPLIERS AND PARTNERS

 The fifth module covers topics such as "Anti-Bribery," "Sanctions" and "Import/Export."
- 6. WE BELIEVE IN PROTECTING PRECISION AND ACTING AS GOOD CORPORATE CITIZENS

 This sixth and final module covers topics such as "Branding," "Intellectual Property" and "Social Media Usage."
- 4. WE BELIEVE IN FUNCTIONING WITH FINANCIAL RESPONSIBILITY

This fourth module covers topics such as "Stocks," "Anti-Corruption" and "Business Expenses"

Slide 4 - Slide 4



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COURSE INTRODUCTION

Each module contains multiple lessons - and are nicknamed with shortened names as follows:

INTEGRITY

RESPECT

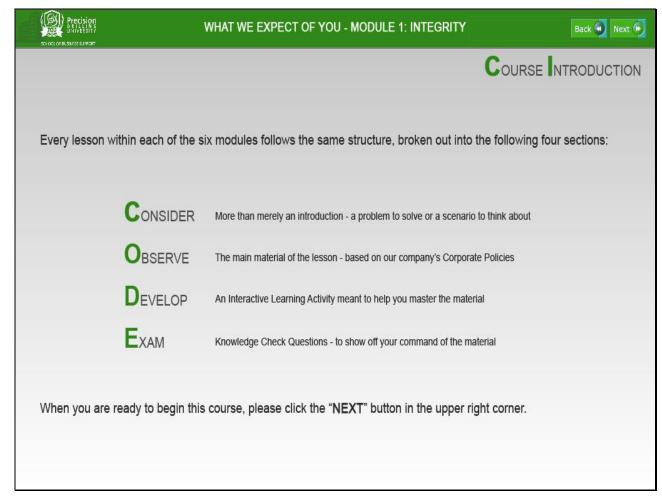
SAFETY

FAIR DEALING

GOOD CORPORATE CITIZENS

FINANCIAL RESPONSIBILITY

Slide 5 - Slide 5



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COURSE INTRODUCTION

Every lesson within each of the six modules follows the same structure, broken out into the following four sections:

CONSIDER - More than merely an introduction - a problem to solve or a scenario to think about

OBSERVE - The main material of the lesson - based on our company's Corporate Policies

DEVELOP - An Interactive Learning Activity meant to help you master the material

EXAM - Knowledge Check Questions - to show off your command of the material

When you are ready to begin this course, please click the "**NEXT**" button in the upper right corner.